**Rhosnesni High School. Spending Plan for Pupil Development Grant (PDG) in 2019-2020.**

**Total funds for PDG in 2019-20 = £188,600**

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| **Item of spend** | **Rationale** | **Criteria for success** | **Cost** |
| Teacher to improve Behaviour; extra Literacy and Numeracy capacity  1 Behaviour Coordinator teacher  1 Numeracy – lead TLR and capacity for intervention  1 Literacy – lead TLR and capacity for intervention | Literacy and Numeracy remain the building blocks for both academic progression and also for providing the pupils with the key skills to make them productive members of society.  Without clear behaviour systems, however, teaching and learning cannot thrive. | Improved behaviour.  Improved reading age  Improved numeracy skills (KS3)  Improved English and Maths results at GCSE | £47,934 |
| Employing key non-teaching pastoral staff to remove barriers to learning from impoverished and vulnerable learners.  1 X Wellbeing Officer Dep DCPO)  2 X Pastoral support Officers  2 X Nurture support assistants  2 X Behaviour support assistants | Many pupils with FSM require carefully structured programmes to help them engage with school life. Many more have issues at home which need dealing with by highly trained pastoral staff at school.  In order that learning can take place, pastoral systems need to run smoothly and sanctions and rewards administered efficiently. | Any child protection issues identified promptly and dealt with.  Decline in Exclusions and ‘On Call’ referrals.  Improved attendance of vulnerable and disengaged students  Improved pupil wellbeing | £52,500 |
| Employing key personnel in administration.  E-Praise Administrator  Attendance/Family liaison Officer  Data Manager | E-Praise is a method used across KS3l to reward, praise and motivate pupils.  One of the key jobs of the Data Manager is to help teachers and middle leaders to track the performance of FSM pupils.  Our Attendance and Family Liaison Officer helps to improve attendance and facilitate better working relationships between home and school. | As above.  Improve motivation to learn through reward and praise.  Successfully engaging with parents to improve the understanding of the importance of attending school regularly | £35,840 |
| External courses  Enrichment (LA)  Managed Transfers (AC)  Home Tuition | Many vulnerable pupils find it difficult to engage with a traditional school curriculum. We have cast our net wide to provide a varied and engaging menu of training leading to accredited qualifications | Pupils to leave Rhosnesni with recognised qualifications  Provide alternative, engaging courses | £15,000  £20,000 |
| School Parent communication (Truancy Call/Call Parents) | Helps reduce absenteeism, by ensuring that parents explain absences on the first day.  Improve safeguarding, particularly those statistically at a higher risk of truanting/not attending school | Attendance of FSM to be 85%+  Overall attendance improves 93%+  Reduced unauthorised absences | £2,800 |
| Educational T&L  Essential Exam Equipment  In school Workshops  Food Tech Ingredients  ALN Equipment  Subscriptions | These are a raft of measures to help students progress, whether by providing needy individuals with key equipment needed for their courses, to helping provide cohorts of pupils with the skills necessary to become self-motivated learners. | No pupil to leave RHS without a qualification.  Evidence of enhanced learning opportunities | £6,426 |
| Data and tracking  Go4Schools | The school needs a system where not only the current progress grades of each pupil can be easily extracted, but where performance in individual tests can be examined by middle leaders in forensic detail | School to meet Key Performance Targets in KS3 and KS4.  Improved communication with parents through detailed and interim reports | £4,100 |
| Training  CPD | Staff need continued professional development to support exceptional T&L | Improved outcomes at KS3 and KS4  Trained staff | £2,000 |
| Pastoral care  Uniform support  Breakfast clubs to targeted groups | To provide breakfasts to pupils accessing Nurture or Behavioural Support  Emergency uniform provided | Vulnerable groups accessing breakfast  Every pupil in correct uniform | £2,000 |