



RHOSNESNI HIGH SCHOOL

A Parent/Carers Guide to Child Protection and Safeguarding.

At Rhosnesni High School we are committed to safeguarding and protecting all students in our care. The school safeguarding policy is specifically designed to keep our students as safe as possible.

The purpose of this leaflet is to explain to parents/carers some of the procedures the school would follow should a safeguarding issue arise. We believe that parents/carers play a fundamental role in helping us to protect the welfare of our students.

Child Protection.

Safeguarding students is a whole school responsibility and all employees, visitors, governors and volunteers must abide by the schools Child Protection/ Safeguarding policy.

To help ensure only suitable staff/volunteers support our students, we conduct DBS checks.

A comprehensive PSHE programme serves to furnish our students with the skills and knowledge to help them to be safe. All our new staff take part in an induction programme.

RHS Staff Response to Safeguarding Concerns.

Staff at Rhosnesni undergo regular safeguarding training. As a result of this, staff and safeguarding leads have been advised to respond and react to the following guidelines and procedures.

Staff will:

- Make protecting the child a priority.
- Take any allegations seriously
- Listen to the child and not judge them.
- Reassure the child that they have acted correctly by raising their concerns and explain the next steps.

Staff will not:

- Contact the child's parents, this is the role of the DSP/Head teacher.
- Ask prying questions of the child; their role is to listen and report.
- Discuss the allegations with anyone other than the DSP/Headteacher.
The DSP/Headteacher will ensure that a written record of the allegation has been completed by staff, following our guidelines and procedures.
- Determine what action should be taken given the nature of the allegation
- Inform the parents about the allegations, unless the circumstances suggest that this would not be in the best interest of the child, following guidelines and procedures.
- Where appropriate, inform social services and request advice.

The DSP/ Headteacher will not contact parents before informing social services if:

- The parent was aware of the concerns but did not take steps to protect the child.
- The parent is stated by the child to be subject of the allegations.
- The parent was not able or unavailable to discuss the concerns.

Parents /Carers

As parent/ carers you may not only have worries about your own child, but may become concerned about other children they know who you meet or hear about.

What to look out for?

Abuse can be physical, sexual and/or emotional and these aspects, or neglect, should be of concern to all responsible adults.

Sudden changes in child's behaviour does not always mean that they are suffering abuse or neglect. However, there are some signs you might want to be aware of.

You may be concerned about your child, or another child if you notice:

- Unusual or inappropriate comments
- Unusual marks or bruising
- Sudden changes in behaviour – becoming more timid or alternatively more outspoken
- Awareness of poor conditions at home
- Sudden deterioration in appearance
- Concerning information coming to light about the child
- Having more money than you would expect and/or valuable items.

What should I do if I have any concerns?

If this is about your own child, or a child known to you then contact the school's Safeguarding Team, or Social Services if your concern is more urgent.

If the child makes a disclosure to you then follow the basic guidance and procedures as stated.

Contact Social Services if you feel the situation is urgent, or alternatively the school's Safeguarding Team at the next available opportunity.

If this is another child you are unfamiliar with then contact Social Services who will take up the matter on your behalf.

Everyone has a responsibility to ensure that all children are safe:

- Teachers
- Parents
- Support Staff
- Governors

If you have any concerns about a child **DO** tell someone responsible about it.

- RHS Safeguarding Team
- Social Services

Rhosnesni High School Safeguarding Team:

Mrs J Fell

Mr A Brant

Mr C Whitney-Lang

Mr J Appleton

Mrs A Taylor

Mrs T Williams

Mrs G Colley

Allegations

All allegations and safeguarding concerns should be reported to the school's Safeguarding Team.

If the allegations and safeguarding concerns are related to a member of the Safeguarding Team then please inform the Headteacher.

Identity Badges

All adults who are on the school site will be expected to wear a lanyard to help identify them. This includes teachers, support staff and governors.

Any visitor to the school must report to reception where their visit can be recorded and a lanyard provided for them during their stay. Any adults found not to be wearing identification will be challenged as to their presence on site.

For further information please refer to:

- RHS Child Protection and Safeguarding - Telephone: 01978 340840
- Wrexham Social Services - Email: socialservices@wrexham.gov.uk

School Address and contact details:

Rhosnesni High School
Rhosnesni Lane
Wrexham
LL13 9ET

Phone number: 01978 340840
Email: mailbox@rhosnesni-high.wrexham.sch.uk